

**EUROPEAN  
CURRICULUM  
VITAE  
FORMAT**



**PERSONAL INFORMATION**

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Nationality Estonian  
Date of birth 28 AUGUST 1949

**WORK EXPERIENCE**

<i>Date: (from - to)</i>	April 2005 – to date
<i>Location</i>	Tallinn, ESTONIA
<i>Company</i>	SWECO Projekt Ltd.
<i>Position</i>	Head of Department
<i>Description</i>	Pre-investment-, environmental(EIA)- and feasibility studies; International Projects; Project Management; Infrastructure Investments; Procurement Procedures; FIDIC Conditions of Contracts

<i>Date: (from - to)</i>	January 2000 – December 2004
<i>Location</i>	Tallinn, ESTONIA
<i>Company</i>	EC Delegation/EC Representation
<i>Position</i>	Task Manager
<i>Description</i>	Phare/ISPA, Transport & Telecom, Energy, Environment, Cross Border Co-operation, Large Scale Investment Facility, Procurement procedures; FIDIC Conditions of Contract

<i>Date: (from - to)</i>	November 1996 – January 2000
<i>Location</i>	Tallinn, ESTONIA
<i>Company</i>	East West Consulting Ltd.
<i>Position</i>	Local Expert
<i>Description</i>	CBC PIU ESTONIA, Local Project Manager

<b><i>Date: (from - to)</i></b>	1995 (three months)
<b><i>Location</i></b>	Tallinn, ESTONIA
<b><i>Company</i></b>	TDI Ireland
<b><i>Position</i></b>	Trainee
<b><i>Description</i></b>	Decentralised Implementation System of EU Phare programmes.

<b><i>Date: (from - to)</i></b>	January 1993 – November 1996
<b><i>Location</i></b>	Tallinn
<b><i>Company</i></b>	Ministry of Finance
<b><i>Position</i></b>	Leading Expert
<b><i>Description</i></b>	Foreign assistance Co-ordination. Bilateral co-operation. Phare Multi-Country Programmes. Phare Cross-Border Co-operation Programme. Phare National Programme. Phare R&D Programmes. UNDP.

<b><i>Date: (from - to)</i></b>	June 1985 – January 1993
<b><i>Location</i></b>	Tallinn, ESTONIA
<b><i>Company</i></b>	Estonian Academy of Sciences
<b><i>Position</i></b>	Head of Department, Counsellor
<b><i>Description</i></b>	Foreign scientific relations.

<b><i>Date: (from - to)</i></b>	August 1977 – June 1985
<b><i>Location</i></b>	Tallinn, ESTONIA
<b><i>Company</i></b>	Union Committee for Standards and Measuring Equipment
<b><i>Position</i></b>	Leading Engineer, Head of Group
<b><i>Description</i></b>	Negotiation, procurement, installation, control and justification of measuring equipment.

<b><i>Date: (from - to)</i></b>	August 1975 – July 1977
<b><i>Location</i></b>	Moscow, USSR
<b><i>Company</i></b>	Soviet Army
<b><i>Position</i></b>	Officer, lieutenant, Deputy Head of Unit
<b><i>Description</i></b>	Engineering armament machinery.

<b><i>Date: (from - to)</i></b>	June 1973 – July 1975
<b><i>Location</i></b>	Tallinn, ESTONIA
<b><i>Company</i></b>	Union factory for measuring equipment
<b><i>Position</i></b>	Engineer, Designer, Technologist
<b><i>Description</i></b>	Liquid measuring equipment on the basis of inductive electricity, Technologist of stamps and other devices, Engineer/team leader for quality control.

## EDUCATION AND TRAINING

### A. Education:

<i>Institution</i>	Tallinn Technical University
<i>Date: from:</i> <i>to:</i>	September 1968 June 1973
<i>Degree(s) or Diploma(s) obtained:</i>	M.Sc. Engineer, precise mechanics June 1973

<i>Institution</i>	Estonian School of Management
<i>Date: from:</i> <i>to:</i>	September 1990 October 1990
<i>Degree(s) or Diploma(s) obtained:</i>	Senior Manager October 26, 1990

<i>Institution</i>	Estonian School of Diplomacy
<i>Date: from:</i> <i>to:</i>	September 1991 June 1992
<i>Degree(s) or Diploma(s) obtained:</i>	Foreign Trade Relations, Trade representative June 04, 1992

### B. Vocational Training

- Baltics Foreign Affairs Training Program, University of Pittsburgh, Tallinn October 1991 ;
- Seminar on the use of Logical Framework Approach in Programme Management, Transtec, Budapest, May 1994;
- "Diplomacy in the post cold war era", The British Council international seminar, University of Birmingham, March 1995;
- "Personal time management", Denkmodell, Dialog Design, Tallinn, September 1995;
- Course on Project Preparation Management and Monitoring, PTRC, Tallinn, February 1996 ;
- Project management Training Course, Vilnius, May-June 2000;
- EcoFin Training Course, Riga, September 2000;
- Seminar on ISPA implementation, Brussels, February 2001;
- Seminar on FIDIC Contract Conditions, Traditional and New Editions, Tallinn, March 2001;
- FIDIC Conditions of Contract and Disputes Adjudication Procedures, Brussels, September 2001;

- EcoFin Workshop, EC EcoFin Helpdesk, Tallinn, January 2003;
- Quality Management System ISO9001, Internal Auditing, Deloitte, November 2005;
- ISO 9001 and ISO 14001 Internal Auditors' training, Det Norske Veritas, Tallinn, February 2008;
- Environmental Impact Assessment experts' training, EMI-ECO, Tallinn, March-April 2008;
- Working Environment Expert training, Tallinn, May 2008.

### **Personal Skills and Competences**

Foreign assistance co-ordination;  
 EU Phare Programmes;  
 EU Phare Cross Border Co-operation Programming;  
 Decentralised Implementation System of EU Phare and ISPA Programmes;  
 UNDP assistance;  
 Programming and needs assessment;  
 Project identification, design and appraisal;  
 Project management, monitoring and implementation;  
 Procurement of services, supplies and works;  
 FIDIC Conditions of Contracts, Disputes Adjudication;  
 Co-operation and consensus building within institutional structures;  
 Diplomatic approach in conflict situations.

**Mother tongue**                      **Estonian**

### **OTHER LANGUAGES**

<i>Language</i>	<i>Reading</i>	<i>Speaking</i>	<i>Writing</i>
English	5	5	5
Russian	5	5	5
Finnish	3	3	3
French (at initial stage of learning)	-	-	-

### **STUDYING AND WORKING EXPERIENCE IN MULTICULTURAL ENVIRONMENT.**

ARMY SERVICE (DIFFERENT CULTURES OF FORMER USSR),  
 RUSSIA, MOSCOW  
 EAST WEST CONSULTING, BELGIUM  
 EC DELEGATION/EC REPRESENTATION, TALLINN  
 LARGE NUMBER OF CONTACTS, SHORT AND MEDIUM TERM  
 CO-OPERATION WITH EU EXPERTS OF DIFFERENT NATIONALITIES

### **ORGANISATIONAL SKILLS AND COMPETENCES** *Coordination and*

HEAD OF DEPARTMENT;  
 PROJECT MANAGER/DIRECTOR OF PIU;  
 SUPERVISOR ENGINEER

*administration of people,  
projects and budgets.*

TASK MANAGER  
QUALITY MANAGER

**TECHNICAL SKILLS  
AND COMPETENCES**  
*With computers.*

Computer literacy (Windows XP Professional; MS Office Professional, etc.)

**SPECIFIC AREA OF  
ACTIVITY**

Infrastructure development; Procurement of Works (Environment, Transport and Energy Sectors, Cross-border co-operation); Procurement procedures and FIDIC Conditions of Contracts; Tendering Procedures incl. Tender Evaluation; Full scale of Project Cycle Management; Ex-ante control, Monitoring Evaluation of projects implementation; Closure Audits of projects

**Annex to CV**

**Reference list:**

<b>Nr</b>	<b>Project/programme</b>	<b>Year</b>	<b>Budget (MEUR)</b>	<b>Role</b>
1	EC Phare Cross-border Co-operation Programme	1996-2000	38,7	Head of PIU (ca 25-30 different projects)
2	Home for Elderly People at Kuressaare (FIDIC Red)	1996-1998	0,733	Ex-ante control over the procurement and implementation, monitoring and evaluation, Chairman of the Tender Evaluation
3	Pärnu Harbour Fesibility Study	1997-1998	0,15	Ex-ante control over the procurement and implementation, monitoring and evaluation, Chairman of the Tender Evaluation
4	Vormsi water and sewage system (FIDIC Red)	1998	0,75	Ex-ante control over the procurement and implementation, monitoring and evaluation, Chairman of the Tender Evaluation
5	Kuressaare Yacht Harbour (FIDIC Red)	1998	1,39	Ex-ante control over the procurement and implementation, monitoring and evaluation, Chairman of the Tender Evaluation
6	Tallinn-Paldiski Highway (FIDIC Red)	1998	3,03	Ex-ante control over the procurement and implementation, monitoring and evaluation, Chairman of the Tender Evaluation
7	Pig Farm Environmental project (Technical Assistance)	1998-1999	1,4	Ex-ante control over the procurement and implementation, monitoring and evaluation, Observer of the Tender Evaluation
8	Keila Water and Sewage System (FIDIC Red)	1998-1999	0,8	Ex-ante control over the procurement and implementation, monitoring and evaluation, Chairman of

				the Tender Evaluation
9	Pandivere Area Water and Sewage System (FIDIC Red)	1009-1999	6,6	Ex-ante control over the procurement and implementation, monitoring and evaluation, Chairman of the Tender Evaluation
10	Hazardous Waste Management (FIDIC Red)	1999	5,3	Ex-ante control over the procurement and implementation, monitoring and evaluation, Chairman of the Tender Evaluation
11	Keila WWTP (FIDIC Red)	1999	2,17	Ex-ante control over the procurement and implementation, monitoring and evaluation, Chairman of the Tender Evaluation
12	Saue Sewage System (FIDIC Red)	1999	0,775	Ex-ante control over the procurement and implementation, monitoring and evaluation, Chairman of the Tender Evaluation
13	REDOS-2 (Kohtla-Järve, Jõhvi, Ahtme water and sewage systems)	1999-2000	3,3	Ex-ante control over the procurement and implementation, monitoring and evaluation
14	Jõgeva WWTP and Sewage System (FIDIC Red)	1999-2000	1,77	Ex-ante control over the procurement and implementation, monitoring and evaluation, Chairman of the Tender Evaluation
15	Tartu drinking water and water protection	2001	2,5	Ex-ante control over the procurement and implementation, monitoring and evaluation
16	South-East Estonia Railway Border Crossing	2001	1,8	Ex-ante control over the procurement and implementation, monitoring and evaluation
17	Paide, Rakvere, Rapla water supply	2001-2002	6,0	Ex-ante control over the procurement and implementation, monitoring and evaluation
18	Tallinn Airport Reconstruction	2001-2002	2,5	Ex-ante control over the procurement and implementation, monitoring and evaluation
19	Small Municipalities' environmental investments (FIDIC Red)	2001-2002	4,4	Ex-ante control over the procurement and implementation, monitoring and evaluation

20	ISPA Project Preparation	2001-2002	2,1	Ex-ante control over the procurement and implementation, monitoring and evaluation
21	Tallinn-Narva Railway renovation	2001-2003	5,0	Ex-ante control over the procurement and implementation, monitoring and evaluation
22	Kuressaare, Pärnu, Valga WWTP (FIDIC Red)	2002	3,9	Ex-ante control over the procurement and implementation, monitoring and evaluation
23	Narva WWTP (FIDIC Red)	2002	8,94	Ex-ante control over the procurement and implementation, monitoring and evaluation
24	Tallinn Landfill I phase (FIDIC Red)	2002	7,0	Ex-ante control over the procurement and implementation, monitoring and evaluation
25	Closing of Sillamäe Radioactive Tailings Pond (FIDIC Yellow)	2002-2003	20,0	Ex-ante control over the procurement and implementation, monitoring and evaluation
26	Via-Baltica I phase (FIDIC Red)	2002-2003	16,3	Ex-ante control over the procurement and implementation, monitoring and evaluation
27	Tartu Tunnel Collector K 2 (FIDIC Red)	2003	5,5	Ex-ante control over the procurement and implementation, monitoring and evaluation
28	Kuressaare water and sewage systems (FIDIC Red)	2003	2,67	Ex-ante control over the procurement and implementation, monitoring and evaluation
29	Rakvere water and sewage systems (FIDIC Red)	2004	2,67	Ex-ante control over the procurement and implementation, monitoring and evaluation
30	Paldiski Nuclear Submarine Training Centre	2004	1,3	Ex-ante control over the procurement and implementation, monitoring and evaluation
31	Air traffic safety	2004	0,29	Ex-ante control over the procurement and implementation, monitoring and evaluation
32	Vessel Traffic System for Tallinn Harbours	2004	1,7	Ex-ante control over the procurement and

	(FIDIC Yellow)			implementation, monitoring and evaluation
33	Railway Transport Safety	2004	1,15	Ex-ante control over the procurement and implementation, monitoring and evaluation
34	Pilots training and licensing	2004	1,1	Ex-ante control over the procurement and implementation, monitoring and evaluation
35	Energy Saving Programme in Local Municipalities	2004	2,0	Ex-ante control over the procurement and implementation, monitoring and evaluation
36	Remediation of Past Pollution from the Ex-Military Bases and Industrial Zones (FIDIC Yellow)	2005-2007	0,85	Local Project Manager, Procurement Procedures
37	Viljandi County Water Management (FIDIC Red)	2006-2007	3,5	Procurement Specialist
38	Engineering Services for the Remediation of Past Pollution (FIDIC Yellow)	2008-2009	0,2	Project Manager

23	Energy Savings programme for Small Municipalities	2004	2,0	Ex-ante control over the procurement and implementation, monitoring and evaluation
24	Remediation of Past Pollution in the Ex-military bases and Industrial Areas	2005-2007	0,85	Local Project Manager
25	Water Resources Management Project in Viljandi County	2006-2008	1,5	Procurement Specialist
26	Engineering services for the Remediation project	2008-2009	0,15	Project Manager

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